

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - RESIDENTIAL-AUTO SERVICE
January 1, 2022 - June 30, 2022**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS			EMPLOYER CONTRIBUTIONS						Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	
<u>Journey Level Leadman - 5% (4 - 6 Glaziers)</u>	\$34.81	\$2.46	3.64%	\$0.05	\$4.27	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$47.53
<u>Leadman - 10% (7+ Glaziers)</u>	\$36.43	\$2.46	3.64%	\$0.05	\$4.27	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$49.15
<u>Leadman - 10% (7+ Glaziers)</u>	\$38.05	\$2.46	3.64%	\$0.05	\$4.27	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$50.77
<u>Apprentices</u>											
1st Period - 45%	\$15.66	\$1.11	3.64%	\$0.05	\$4.27	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$28.38
2nd Period - 60%	\$20.89	\$1.48	3.64%	\$0.05	\$4.27	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$33.61
3rd Period - 70%	\$24.37	\$1.72	3.64%	\$0.05	\$4.27	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$37.09
5th Period - 80%	\$27.85	\$1.97	3.64%	\$0.05	\$4.27	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$40.57
7th Period - 90%	\$31.33	\$2.21	3.64%	\$0.05	\$4.27	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$44.05
8th Period - 95%	\$33.07	\$2.34	3.64%	\$0.05	\$4.27	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$45.79

Welding: 10% over base
Per Diem: \$60.00 or actual
Mileage: \$0.56
Free Zone (all directions): 46 miles

***Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective July 1, 2021 the Kaiser rate is \$8.79, therefore \$1.73 per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.**