

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MIRROR PRODUCTION AND INPLANT**
January 1, 2022 - June 30, 2022

Mirror Production Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS		EMPLOYER CONTRIBUTIONS						Total Package
		Vacation	Dues - % of Gross Wages	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	
Journey Level	\$27.40	\$1.94	1.8%	\$3.25	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$39.10

Inplant Classification	Taxable Net Wage		EMPLOYEE DEDUCTIONS		EMPLOYER CONTRIBUTIONS						Total Package
			Vacation	Dues - % of Gross Wages	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	
Lead A	\$24.14	+	\$1.83	1.8%	\$1.00	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$32.66
Production I	\$23.39	+	\$1.78	1.8%	\$0.50	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$31.41
Production II	\$22.45	+	\$1.71	1.8%	\$0.50	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$30.47
Production III	\$21.60	+	\$1.64	1.8%	\$0.50	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$29.62
Production IV	\$20.82	+	\$1.58	1.8%	\$0.50	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$28.84
Production V	\$19.94	+	\$1.52	1.8%	\$0.50	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$27.96
Production VI	\$18.98	+	\$1.44	1.8%	\$0.50	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$27.00
Production VII	\$18.04	+	\$1.37	1.8%	\$0.50	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$26.06
Production VIII	\$16.49	+	\$1.25	1.8%	\$0.50	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$24.51
Production IX	\$15.81	+	\$1.20	1.8%	\$0.50	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$23.83
Helper	\$15.34	+	\$1.17	1.8%	\$0.50	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$23.36
Probationary	\$15.23	+	\$1.16	1.8%	\$0.50	\$7.06	\$0.29	\$0.07	\$0.05	\$0.05	\$23.25

Welding: 10% over base
Per Diem: \$60.00 or actual
Mileage: \$0.56
Free Zone (all directions): 46 miles

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective July 1, 2021 the Kaiser rate is \$8.79, therefore \$1.73 per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.