

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - COMMERCIAL
January 1, 2022 - June 30, 2022**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS						Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	GIRP	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	
<u>Journey Level Leadman - 5% (4 - 6 Glaziers)</u>	\$47.10	\$3.33	3.55%	\$0.05	\$2.12	\$12.92	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$68.47
<u>Leadman - 10% (7+ Glaziers)</u>	\$49.29	\$3.33	3.55%	\$0.05	\$2.12	\$12.92	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$70.66
<u>Apprentices</u>	\$51.48	\$3.33	3.55%	\$0.05	\$2.12	\$12.92	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$72.85
1st Period - 45%	\$21.20	\$1.50	3.55%	\$0.05	\$0.95	\$12.92	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$42.57
2nd Period - 55%	\$25.91	\$1.83	3.55%	\$0.05	\$1.17	\$12.92	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$47.28
3rd Period - 65%	\$30.62	\$2.16	3.55%	\$0.05	\$1.38	\$12.92	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$51.99
4th Period - 75%	\$35.33	\$2.50	3.55%	\$0.05	\$1.59	\$12.92	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$56.70
5th Period - 80%	\$37.68	\$2.66	3.55%	\$0.05	\$1.70	\$12.92	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$59.05
6th Period - 85%	\$40.04	\$2.83	3.55%	\$0.05	\$1.80	\$12.92	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$61.41
7th Period - 90%	\$42.39	\$2.99	3.55%	\$0.05	\$1.91	\$12.92	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$63.76
8th Period - 95%	\$44.75	\$3.16	3.55%	\$0.05	\$2.01	\$12.92	\$7.06	\$1.14	\$0.15	\$0.05	\$0.05	\$66.12

Welding: 10% over base
Per Diem: \$60.00 or actual
Mileage: \$0.56
Free Zone (all directions): 46 miles

***Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective July 1, 2021 the Kaiser rate is \$8.79, therefore \$1.73 per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.**