

**IUPAT DISTRICT COUNCIL 5
OREGON AND SOUTHWEST WASHINGTON GLAZING - Marv's Glass**

Umatilla, Morrow, Union, Wallowa, Grant, Baker, Harney, Malheur, Sherman, Wasco and Wheeler Counties*

Schedule A

September 1, 2023 - April 30, 2024

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS						EMPLOYER CONTRIBUTIONS						Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	MRP WA*	MRP OR*	Pension	H & W	Appr.	LMCI / LMP	FTI	D. & Dis.	
<u>Journey Level</u>	\$33.10	\$1.00	3.55%	\$0.10	\$0.57	\$0.30	\$0.70	\$2.00	\$7.80	\$0.50	\$0.10	\$0.10	\$0.10	\$43.70
<u>Apprentices</u>														
8th Bracket - 95%	\$31.45	\$1.00	3.55%	\$0.10	\$0.54	\$0.30	\$0.70	\$1.90	\$7.80	\$0.50	\$0.10	\$0.10	\$0.10	\$41.95
7th Bracket - 90%	\$29.79	\$1.00	3.55%	\$0.10	\$0.52	\$0.30	\$0.70	\$1.80	\$7.80	\$0.50	\$0.10	\$0.10	\$0.10	\$40.19
6th Bracket - 85%	\$28.14	\$1.00	3.55%	\$0.10	\$0.49	\$0.30	\$0.70	\$1.70	\$7.80	\$0.50	\$0.10	\$0.10	\$0.10	\$38.44
5th Bracket - 80%	\$26.48	\$1.00	3.55%	\$0.10	\$0.46	\$0.30	\$0.70	\$1.60	\$7.80	\$0.50	\$0.10	\$0.10	\$0.10	\$36.68
4th Bracket - 77.5%	\$25.65	\$1.00	3.55%	\$0.10	\$0.44	\$0.30	\$0.70	\$1.55	\$7.80	\$0.50	\$0.10	\$0.10	\$0.10	\$35.80
3rd Bracket - 75%	\$24.83	\$1.00	3.55%	\$0.10	\$0.43	\$0.30	\$0.70	\$1.50	\$7.80	\$0.50	\$0.10	\$0.10	\$0.10	\$34.93
2nd Bracket - 72.5%	\$24.00	\$1.00	3.55%	\$0.10	\$0.42	\$0.30	\$0.70	\$1.45	\$7.80	\$0.50	\$0.10	\$0.10	\$0.10	\$34.05
1st Bracket - 70%	\$23.17	\$1.00	3.55%	\$0.10	\$0.40	\$0.30	\$0.70	\$1.40	\$7.80	\$0.50	\$0.10	\$0.10	\$0.10	\$33.17

*If employer travels outside of the counties listed above, other area agreements may be applicable.