

**IUPAT DISTRICT COUNCIL 5  
OREGON AND SOUTHWEST WASHINGTON GLAZING - Marv's Glass**

Umatilla, Morrow, Union, Wallowa, Grant, Baker, Harney, Malheur, Sherman, Wasco and Wheeler Counties\*

**Schedule A**

January 1, 2025 - February 28, 2025

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS						EMPLOYER CONTRIBUTIONS						Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	MRP WA*	MRP OR*	Pension	H & W	Appr.	LMCI / LMP	FTI	D. & Dis.	
<b><u>Journey Level</u></b>	\$35.94	\$1.00	3.55%	\$0.25	\$0.62	\$0.30	\$0.70	\$2.00	\$7.96	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$46.70</b>
<b><u>Apprentices</u></b>														
8th Bracket - 95%	\$34.14	\$1.00	3.55%	\$0.25	\$0.59	\$0.30	\$0.70	\$1.90	\$7.96	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$44.80</b>
7th Bracket - 90%	\$32.35	\$1.00	3.55%	\$0.25	\$0.56	\$0.30	\$0.70	\$1.80	\$7.96	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$42.91</b>
6th Bracket - 85%	\$30.55	\$1.00	3.55%	\$0.25	\$0.53	\$0.30	\$0.70	\$1.70	\$7.96	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$41.01</b>
5th Bracket - 80%	\$28.75	\$1.00	3.55%	\$0.25	\$0.50	\$0.30	\$0.70	\$1.60	\$7.96	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$39.11</b>
4th Bracket - 77.5%	\$27.85	\$1.00	3.55%	\$0.25	\$0.48	\$0.30	\$0.70	\$1.55	\$7.96	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$38.16</b>
3rd Bracket - 75%	\$26.96	\$1.00	3.55%	\$0.25	\$0.47	\$0.30	\$0.70	\$1.50	\$7.96	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$37.22</b>
2nd Bracket - 72.5%	\$26.06	\$1.00	3.55%	\$0.25	\$0.45	\$0.30	\$0.70	\$1.45	\$7.96	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$36.27</b>
1st Bracket - 70%	\$25.16	\$1.00	3.55%	\$0.25	\$0.44	\$0.30	\$0.70	\$1.40	\$7.96	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$35.32</b>

\*If employer travels outside of the counties listed above, other area agreements may be applicable.