



Glaziers Apprenticeship **vs.** U of O Bachelor's Degree

GLAZIERS APPRENTICESHIP - Get paid for on-the-job training	UNIVERSITY - Pay for education
<p>YEAR 1 \$51,282.40 gross earnings + Pension & Healthcare Coverage for self and dependents</p> <p>YEAR 2 \$71,791.20 gross earnings + Pension & Healthcare Coverage for self and dependents</p> <p>YEAR 3 \$84,614.40 gross earnings + Pension & Healthcare Coverage for self and dependents</p> <p>YEAR 4 \$94,868.80 gross earnings + Pension & Healthcare Coverage for self and dependents</p>	<p>YEAR 1 - \$12,720 (+ books & supplies) Personal debt / Parental Financial Burden</p> <p>YEAR 2 - \$13,873 (approx. \$26,593 + books & supplies) Personal debt / Parental Financial Burden</p> <p>YEAR 3 - \$13,873 (approx. \$40,466 + books & supplies) Personal debt / Parental Financial Burden</p> <p>YEAR 4 - \$13,873 (approx. \$54,339 + books & supplies) Personal debt / Parental Financial Burden</p>
WORK EXPERIENCE DURING EDUCATION	UNIVERSITY - Pay for education
4 years / 8000+ Hours of industry experience Journeyman level craftsperson	Zero practical work experience College Graduate
POST GRADUATION WAGES	UNIVERSITY - Pay for education
\$49.31 per hour / \$102,564.80 annually (Journeyman Base Wage) Total of annual Journeyman Wages & Benefits: \$148,657.60	\$31.20 per hour / \$64,896 annually (Average medial hourly wage for graduates)
TOTAL OVER 4 YEARS	UNIVERSITY - Pay for education
\$302,556.00 based on 40 hours per week Zero educational debt + Benefits & Pension	\$54,339.00 - \$115,476.00 Average Debt + College Degree

Does your 5-year plan include earning livable wages of **\$100k per year (with no college debt)?**

The Glaziers Apprenticeship Program makes it possible for you!

Hello Future Applicant!

We look forward to the day you apply to our Apprenticeship program!

The Glaziers Apprenticeship program is highly competitive, but nearly everyone is eligible to apply (must be 18 and have a Diploma/GED at the time of application). The program opens about once per year. However, there are things you can do now to prepare. Many of these tips will help you reach a higher score than other applicants (you'll want to be at the top of the list):

1. Create a Glaziers's JATC Account: <http://glazierslocal740.org/apprentice.shtml>. We will notify you when our program opens again which may be as soon as *May or June 2023*.
2. If you are 18 and already graduated, locate your Diploma or GED certificate – you'll need it to apply.
3. Make sure you have a current Driver's License or other government issued identification to prove your age.
4. You'll need transcripts proving your high school courses. Request an official transcript from your educational institution – if you have college course-work, plan to get those transcripts too - particularly if you have training relevant to our trade. Don't worry too much about your grades. We are more interested in the classes you took than if you were an A student. However, Mathematics classes are a focus for us, the more math you took, the better. We also want to see any construction or arts training.
5. Keep copies of timesheets or paystubs for work you have done at any company that is relevant to the construction industry.
6. If you have relevant safety training, make copies of those cards and/or certificates.
7. Collect letters of recommendation from previous employers and/or personal references. The more letters the better. Don't stop at just one or two.
8. Get training that shows you are serious about working in our trade (more information is below on training)
9. Research our website and the websites of our union shops to understand exactly what we do. <http://glazierslocal740.org/cgi-bin/listcontr.pl>
10. Compile all these documents in a folder for easy reference when the program opens. You'll be way ahead of the curve.

If you don't have any relevant training, don't worry. Any applicant with a Diploma/GED and 18 years of age can be accepted for training. Sometimes, it's a simple matter of determination to begin your career in our trade.

If you have questions, please feel free to contact us.

Tricia Kasch

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