



OREGON & SOUTHWEST WASHINGTON  
**GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS**  
**JOINT APPRENTICESHIP & JOURNEYMAN TRAINING COMMITTEE**

MA #1017

DOT Code: 865.381-010

Selection By: Ranking Based on Interview

**APPRENTICESHIP ANNOUNCEMENT**  
**FOR WORK IN THE BEND REGION**

This Public Notice is to inform you that the OREGON & SOUTHWEST WASHINGTON GLAZIERS, ARCHITECTURAL METAL AND GLASS WORKERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE (J.A.T.C.) is establishing a pool of eligible applicants for apprenticeship training. Applicants in the pool of eligibles will be assigned as jobs become available. The Committee will accept applications for the following trade:

**GLAZIER**

(Construction - Union)

**PROGRAM OPENING DATE: Sunday December 10, 2023 at 12:00 a.m.**  
**PROGRAM CLOSING DATE: Saturday December 23, 2023 at 11:59 p.m.**

**GEOGRAPHICAL AREA:**

OREGON: Crook, Deschutes and Jefferson Counties.

**MINIMUM QUALIFICATIONS:**

1. Minimum eighteen (18) years of age
2. High School Graduate or General Education Development (G.E.D.) equivalent  
**NOTE:** Employers may require a valid driver's license and/or drug screening

**TO APPLY:**

**EACH APPLICANT MUST FURNISH EITHER (A) AND (B) OR (A) AND (C)**

- A.) CURRENT STATE OR GOVERNMENT ISSUED IDENTIFICATION, AS PROOF OF AGE
  - B.) AN ACCREDITED HIGH SCHOOL DIPLOMA **AND** GRADE TRANSCRIPT
  - C.) G.E.D. CERTIFICATE, TEST SCORES **AND** HIGH SCHOOL GRADE TRANSCRIPT TO DOCUMENT COURSES TAKEN PRIOR TO G.E.D. TESTING
- ADDITIONAL EDUCATIONAL DOCUMENTS, RESUMES, LETTERS OF REFERENCE AND RELEVANT TRAINING CERTIFICATES ARE ALSO HELPFUL FOR SCORING PURPOSES.

**APPLY ONLINE:**

**To begin your application, create and/or sign-in to your account at:**

<https://glazierslocal740.org/apprentice.shtml>

**SUNDAY DECEMBER 10<sup>TH</sup>, 2023 through SATURDAY DECEMBER 23<sup>RD</sup>, 2023**

**FROM 12:00 a.m. to 11:59 p.m.**

Information Contact: (503) 964-1059

## GLAZIER APPRENTICESHIP ANNOUNCEMENT CONTINUED

### DESCRIPTION OF WORK:

**GLAZIER:** A Glazier does the measuring, handling, cutting, preparation, edging, installation, removal, repair, replacement and sealing of all types of glass, mirrors, and glass substitutes as well as the layout, preparation, fabrication, installation, removal, repair, replacement and sealing of all architectural metal products including: storefront and all related systems: aluminum/ glass entrances and entrance ways, window and solar panel systems, curtainwall systems and all components thereof, skylights and all sloped glazing applications.

Glaziers <https://vimeo.com/73874545>

### WORK PROCESSES:

Approximately 8,000 hours (4 years) of on-the-job training is required for completion of the apprenticeship program. The work processes include:

Glass Cutting	250 Hours	Doors & Hardware	750 Hours
Caulking	1000 Hours	Fabrication	2000 Hours
Installing Framing	2000 Hours	Installing Glass	2000 Hours

### REQUIRED RELATED TRAINING:

- DOL Certified OSHA 30 outreach course during first year ([www.advanceonline.com](http://www.advanceonline.com))
- Approximately 144 Hours of related training is required each year, training includes: Materials, Mathematics, Blueprint Reading, Tools, Economics, Equipment Science, Layout, Welding, Occupational Accident Prevention, History, First Aid, Hoisting & Rigging, Labor Law, Property Damage, Information Related to Other Trades and Rules & Regulations governing the manufacture and/or use of glass and glazing materials. **NOTE:** The cost of Mt. Hood Community College per term tuition may be waived.

### WAGE SCHEDULE

The average wage for Journeymen employed by the participating employers in the occupation is \$49.91 per hour (effective 7/1/2023). The progressive wage rate to be paid the apprentice is:

1 <sup>st</sup> Period	1,000 Hours	45% of Average Wage	\$22.46
2 <sup>nd</sup> Period	1,000 Hours	55% of Average Wage	\$27.45
3 <sup>rd</sup> Period	1,000 Hours	65% of Average Wage	\$32.44
4 <sup>th</sup> Period	1,000 Hours	75% of Average Wage	\$37.43
5 <sup>th</sup> Period	1,000 Hours	80% of Average Wage	\$39.93
6 <sup>th</sup> Period	1,000 Hours	85% of Average Wage	\$42.42
7 <sup>th</sup> Period	1,000 Hours	90% of Average Wage	\$44.92
8 <sup>th</sup> Period	1,000 Hours	95% of Average Wage	\$47.41

**NOTE:** Selection from the pool of eligible applicants will be by ranking based on interview scores and point system. Points are awarded based on written information provided by the applicant, such as high school transcripts, other educational documentation and letters of reference.

OR & SW WA Glaziers, Architectural Metal & Glass workers Joint Apprenticeship & Training Committee and Trust will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. OR & SW WA Glaziers, Architectural Metal & Glass workers Joint Apprenticeship & Training Committee will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

**WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY**  
**THIS PROGRAM IS REGISTERED WITH THE OREGON STATE APPRENTICESHIP & TRAINING COUNCIL**  
**AND RECOGNIZED BY THE BUREAU OF LABOR & INDUSTRIES**  
*Veterans who have GI Benefits may use them in this program.*