

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - RESIDENTIAL-AUTO SERVICE
July 1, 2026 - December 31, 2026**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
<u>Journey Level</u>	\$42.53	\$3.00	3.64%	\$0.35	\$0.77	\$8.07	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$60.52
<u>Apprentices</u>													
1st Period - 45%	\$19.14	\$1.35	3.64%	\$0.35	\$0.34	\$8.07	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$37.13
2nd Period - 60%	\$25.52	\$1.80	3.64%	\$0.35	\$0.46	\$8.07	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$43.51
3rd Period - 70%	\$29.77	\$2.10	3.64%	\$0.35	\$0.54	\$8.07	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$47.76
4th Period - 80%	\$34.02	\$2.40	3.64%	\$0.35	\$0.61	\$8.07	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$52.01
5th Period - 90%	\$38.28	\$2.70	3.64%	\$0.35	\$0.69	\$8.07	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$56.27
6th Period - 95%	\$40.40	\$2.85	3.64%	\$0.35	\$0.73	\$8.07	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$58.39

Welding: 20% over base
Bosun Chair: 20% over base
Per Diem: \$60.00 or actual
Mileage: Current I.R.S. mileage rate
Free Zone (all directions): 46 miles

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective **July 1, 2026** the Kaiser rate is **\$15.29**, therefore **\$7.11** per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.