

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MIRROR PRODUCTION AND INPLANT
July 1, 2026 - December 31, 2026**

Mirror Production Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS					Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	D. & Dis.	
Journey Level	\$35.12	\$2.48	1.8%	\$0.15	\$0.63	\$4.05	\$8.18	\$1.29	\$0.15	\$0.10	\$48.89

Inplant Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS					Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	D. & Dis.	
Lead A	\$29.11	\$2.21	1.8%	\$0.15	\$0.52	\$1.00	\$8.18	\$0.44	\$0.07	\$0.10	\$38.90
Production I	\$29.04	\$2.21	1.8%	\$0.15	\$0.52	\$0.50	\$8.18	\$0.44	\$0.07	\$0.10	\$38.33
Production II	\$27.08	\$2.06	1.8%	\$0.15	\$0.49	\$0.50	\$8.18	\$0.44	\$0.07	\$0.10	\$36.37
Production III	\$26.04	\$1.98	1.8%	\$0.15	\$0.47	\$0.50	\$8.18	\$0.44	\$0.07	\$0.10	\$35.33
Production IV	\$25.10	\$1.91	1.8%	\$0.15	\$0.45	\$0.50	\$8.18	\$0.44	\$0.07	\$0.10	\$34.39
Production V	\$24.04	\$1.83	1.8%	\$0.15	\$0.43	\$0.50	\$8.18	\$0.44	\$0.07	\$0.10	\$33.33
Production VI	\$22.89	\$1.74	1.8%	\$0.15	\$0.41	\$0.50	\$8.18	\$0.44	\$0.07	\$0.10	\$32.18

Welding: 20% over base
 Bosun Chair: 20% over base
 Per Diem: \$60.00 or actual
 Mileage: Current I.R.S. mileage rate
 Free Zone (all directions): 46 miles

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective **July 1, 2026** the Kaiser rate is **\$15.29**, therefore **\$7.11** per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.