

**IUPAT DISTRICT COUNCIL 5  
OREGON AND SOUTHWEST WASHINGTON GLAZING - Marv's Glass**

Umatilla, Morrow, Union, Wallowa, Grant, Baker, Harney, Malheur, Sherman, Wasco and Wheeler Counties\*

**Schedule A**

July 1, 2026 - August 31, 2026

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS					EMPLOYER CONTRIBUTIONS						Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	MRP OR*	Pension	H & W	Appr.	LMCI / LMP	FTI	D. & Dis.	
<b><u>Journey Level</u></b>	\$40.22	\$1.00	3.55%	\$0.35	\$0.70	\$0.70	\$2.00	\$8.18	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$51.20</b>
<b><u>Apprentices</u></b>													
8th Bracket - 95%	\$38.21	\$1.00	3.55%	\$0.35	\$0.66	\$0.70	\$1.90	\$8.18	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$49.09</b>
7th Bracket - 90%	\$36.20	\$1.00	3.55%	\$0.35	\$0.63	\$0.70	\$1.80	\$8.18	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$46.98</b>
6th Bracket - 85%	\$34.19	\$1.00	3.55%	\$0.35	\$0.59	\$0.70	\$1.70	\$8.18	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$44.87</b>
5th Bracket - 80%	\$32.18	\$1.00	3.55%	\$0.35	\$0.56	\$0.70	\$1.60	\$8.18	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$42.76</b>
4th Bracket - 77.5%	\$31.17	\$1.00	3.55%	\$0.35	\$0.54	\$0.70	\$1.55	\$8.18	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$41.70</b>
3rd Bracket - 75%	\$30.17	\$1.00	3.55%	\$0.35	\$0.52	\$0.70	\$1.50	\$8.18	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$40.65</b>
2nd Bracket - 72.5%	\$29.16	\$1.00	3.55%	\$0.35	\$0.50	\$0.70	\$1.45	\$8.18	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$39.59</b>
1st Bracket - 70%	\$28.15	\$1.00	3.55%	\$0.35	\$0.49	\$0.70	\$1.40	\$8.18	\$0.50	\$0.10	\$0.10	\$0.10	<b>\$38.53</b>

\*If employer travels outside of the counties listed above, other area agreements may be applicable.  
Prevailing wage work will have a \$10.00 contribution to the Pension.