

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - COMMERCIAL
July 1, 2026 - December 31, 2026**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS					EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	GIRP	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
<u>Journey Level Leadman - 5% (4 - 6 Glaziers)</u>	\$54.82	\$3.87	3.55%	\$0.35	\$0.99	\$2.39	\$13.72	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$78.46
<u>Leadman - 10% (7+ Glaziers)</u>	\$57.37	\$3.87	3.55%	\$0.35	\$0.99	\$2.39	\$13.72	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$81.01
<u>Leadman - 10% (7+ Glaziers)</u>	\$59.92	\$3.87	3.55%	\$0.35	\$0.99	\$2.39	\$13.72	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$83.56
<u>Apprentices</u>														
1st Period - 45%	\$24.67	\$1.74	3.55%	\$0.35	\$0.44	\$1.07	\$13.72	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$48.31
2nd Period - 55%	\$30.15	\$2.13	3.55%	\$0.35	\$0.54	\$1.31	\$13.72	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$53.79
3rd Period - 65%	\$35.63	\$2.52	3.55%	\$0.35	\$0.64	\$1.55	\$13.72	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$59.27
4th Period - 75%	\$41.12	\$2.90	3.55%	\$0.35	\$0.74	\$1.79	\$13.72	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$64.76
5th Period - 80%	\$43.86	\$3.10	3.55%	\$0.35	\$0.79	\$1.91	\$13.72	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$67.50
6th Period - 85%	\$46.60	\$3.29	3.55%	\$0.35	\$0.84	\$2.03	\$13.72	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$70.24
7th Period - 90%	\$49.34	\$3.48	3.55%	\$0.35	\$0.89	\$2.15	\$13.72	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$72.98
8th Period - 95%	\$52.08	\$3.68	3.55%	\$0.35	\$0.94	\$2.27	\$13.72	\$8.18	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$75.72

Welding: 20% over base
Bosun Chair: 20% over base
Per Diem: \$60.00 or actual
Mileage: Current I.R.S. mileage rate
Free Zone (all directions): 46 miles

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective **July 1, 2026** the Kaiser rate is **\$15.29**, therefore **\$7.11** per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.