

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - RESIDENTIAL-AUTO SERVICE
January 1, 2026 - June 30, 2026**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
<u>Journey Level</u>	\$40.86	\$2.89	3.64%	\$0.35	\$0.74	\$7.07	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$57.77
<u>Apprentices</u>													
1st Period - 45%	\$18.39	\$1.30	3.64%	\$0.35	\$0.33	\$7.07	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$35.30
2nd Period - 60%	\$24.52	\$1.73	3.64%	\$0.35	\$0.44	\$7.07	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$41.43
3rd Period - 70%	\$28.60	\$2.02	3.64%	\$0.35	\$0.51	\$7.07	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$45.51
5th Period - 80%	\$32.69	\$2.31	3.64%	\$0.35	\$0.59	\$7.07	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$49.60
7th Period - 90%	\$36.77	\$2.60	3.64%	\$0.35	\$0.66	\$7.07	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$53.68
8th Period - 95%	\$38.82	\$2.74	3.64%	\$0.35	\$0.70	\$7.07	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	\$55.73

Welding: 20% over base

Bosun Chair: 20% over base

Per Diem: \$60.00 or actual

Mileage: Current I.R.S. mileage rate

Free Zone (all directions): 46 miles