

**OREGON STATE AND SOUTHWEST WASHINGTON**  
**GLAZIERS LOCAL UNION NO. 740**  
**MIRROR PRODUCTION AND INPLANT**  
July 1, 2025 - June 30, 2026

		EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS					
Mirror Production Classification	Taxable Net Wage	Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	D. & Dis.	Total Package
<b>Journey Level</b>	\$33.45	\$2.36	1.8%	\$0.10	\$0.60	\$4.05	\$8.10	\$1.29	\$0.15	\$0.10	<b>\$47.14</b>

		EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS					
Inplant Classification	Taxable Net Wage	Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	D. & Dis.	Total Package
<b>Lead A</b>	\$28.26	\$2.15	1.8%	\$0.10	\$0.51	\$1.00	\$8.10	\$0.44	\$0.07	\$0.10	<b>\$37.97</b>
<b>Production I</b>	\$28.20	\$2.14	1.8%	\$0.10	\$0.51	\$0.50	\$8.10	\$0.44	\$0.07	\$0.10	<b>\$37.41</b>
<b>Production II</b>	\$26.29	\$2.00	1.8%	\$0.10	\$0.47	\$0.50	\$8.10	\$0.44	\$0.07	\$0.10	<b>\$35.50</b>
<b>Production III</b>	\$25.28	\$1.92	1.8%	\$0.10	\$0.46	\$0.50	\$8.10	\$0.44	\$0.07	\$0.10	<b>\$34.49</b>
<b>Production IV</b>	\$24.37	\$1.85	1.8%	\$0.10	\$0.44	\$0.50	\$8.10	\$0.44	\$0.07	\$0.10	<b>\$33.58</b>
<b>Production V</b>	\$23.34	\$1.77	1.8%	\$0.10	\$0.42	\$0.50	\$8.10	\$0.44	\$0.07	\$0.10	<b>\$32.55</b>
<b>Production VI</b>	\$22.22	\$1.69	1.8%	\$0.10	\$0.40	\$0.50	\$8.10	\$0.44	\$0.07	\$0.10	<b>\$31.43</b>

Welding: 20% over base  
Bosun Chair: 20% over base  
Per Diem: \$60.00 or actual  
Mileage: \$0.70  
Free Zone (all directions): 46 miles