

**OREGON STATE AND SOUTHWEST WASHINGTON**  
**GLAZIERS LOCAL UNION NO. 740**  
**MASTER AREA WAGE RATES - COMMERCIAL**  
July 1, 2025 - June 30, 2026

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS					EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	GIRP	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
<b><u>Journey Level</u></b>	\$53.15	\$3.75	3.55%	\$0.25	\$0.96	\$2.33	\$13.72	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$76.71</b>
<b><u>Leadman - 5%</u></b>														
<b><u>(4 - 6 Glaziers)</u></b>	\$55.62	\$3.75	3.55%	\$0.25	\$0.96	\$2.33	\$13.72	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$79.18</b>
<b><u>Leadman - 10%</u></b>														
<b><u>(7+ Glaziers)</u></b>	\$58.09	\$3.75	3.55%	\$0.25	\$0.96	\$2.33	\$13.72	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$81.55</b>
<b><u>Apprentices</u></b>														
1st Period - 45%	\$23.92	\$1.69	3.55%	\$0.25	\$0.43	\$1.05	\$13.72	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$47.48</b>
2nd Period - 55%	\$29.23	\$2.06	3.55%	\$0.25	\$0.53	\$1.28	\$13.72	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$52.79</b>
3rd Period - 65%	\$34.55	\$2.44	3.55%	\$0.25	\$0.62	\$1.51	\$13.72	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$58.11</b>
4th Period - 75%	\$39.86	\$2.82	3.55%	\$0.25	\$0.72	\$1.75	\$13.72	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$63.42</b>
5th Period - 80%	\$42.52	\$3.00	3.55%	\$0.25	\$0.77	\$1.86	\$13.72	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$66.08</b>
6th Period - 85%	\$45.18	\$3.19	3.55%	\$0.25	\$0.81	\$1.98	\$13.72	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$68.74</b>
7th Period - 90%	\$47.84	\$3.38	3.55%	\$0.25	\$0.86	\$2.10	\$13.72	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$71.40</b>
8th Period - 95%	\$50.49	\$3.57	3.55%	\$0.25	\$0.91	\$2.21	\$13.72	\$8.10	\$1.29	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$74.05</b>

**Welding: 20% over base**

**Bosun Chair: 20% over base**

**Per Diem: \$60.00 or actual**

**Mileage: \$0.70**

**Free Zone (all directions): 46 miles**