

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - RESIDENTIAL-AUTO SERVICE
January 1, 2025 - June 30, 2025**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
<u>Journey Level</u>	\$40.86	\$2.89	3.64%	\$0.25	\$0.74	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$55.53
<u>Apprentices</u>													
1st Period - 45%	\$18.39	\$1.30	3.64%	\$0.25	\$0.33	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$33.06
2nd Period - 60%	\$24.52	\$1.73	3.64%	\$0.25	\$0.44	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$39.19
3rd Period - 70%	\$28.60	\$2.02	3.64%	\$0.25	\$0.51	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$43.27
5th Period - 80%	\$32.69	\$2.31	3.64%	\$0.25	\$0.59	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$47.36
7th Period - 90%	\$36.77	\$2.60	3.64%	\$0.25	\$0.66	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$51.44
8th Period - 95%	\$38.82	\$2.74	3.64%	\$0.25	\$0.70	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$53.49

Welding: 20% over base
Per Diem: \$60.00 or actual
Mileage: \$0.67
Free Zone (all directions): 46 miles
Bosun Chair: 20% over base

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective **July 1, 2024** the Kaiser rate is **\$13.06**, therefore **\$5.10** per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.