

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MIRROR PRODUCTION AND INPLANT
January 1, 2025 - June 30, 2025**

Mirror Production Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS					Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	D. & Dis.	
Journey Level	\$33.45	\$2.36	1.8%	\$0.10	\$ 0.60	\$4.05	\$7.96	\$1.19	\$0.15	\$0.10	\$46.90

Inplant Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS					Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	D. & Dis.	
Lead A	\$28.26	\$2.15	1.8%	\$0.10	\$ 0.51	\$1.00	\$7.96	\$0.34	\$0.07	\$0.10	\$37.73
Production I	\$28.20	\$2.14	1.8%	\$0.10	\$ 0.51	\$0.50	\$7.96	\$0.34	\$0.07	\$0.10	\$37.17
Production II	\$26.29	\$2.00	1.8%	\$0.10	\$ 0.47	\$0.50	\$7.96	\$0.34	\$0.07	\$0.10	\$35.26
Production III	\$25.28	\$1.92	1.8%	\$0.10	\$ 0.46	\$0.50	\$7.96	\$0.34	\$0.07	\$0.10	\$34.25
Production IV	\$24.37	\$1.85	1.8%	\$0.10	\$ 0.44	\$0.50	\$7.96	\$0.34	\$0.07	\$0.10	\$33.34
Production V	\$23.34	\$1.77	1.8%	\$0.10	\$ 0.42	\$0.50	\$7.96	\$0.34	\$0.07	\$0.10	\$32.31
Production VI	\$22.22	\$1.69	1.8%	\$0.10	\$ 0.40	\$0.50	\$7.96	\$0.34	\$0.07	\$0.10	\$31.19
Production VII	\$21.14	\$1.61	1.8%	\$0.10	\$ 0.38	\$0.50	\$7.96	\$0.34	\$0.07	\$0.10	\$30.11
Production VIII	\$19.31	\$1.47	1.8%	\$0.10	\$ 0.35	\$0.50	\$7.96	\$0.34	\$0.07	\$0.10	\$28.28
Production IX	\$18.51	\$1.41	1.8%	\$0.10	\$ 0.33	\$0.50	\$7.96	\$0.34	\$0.07	\$0.10	\$27.48
Helper	\$17.95	\$1.36	1.8%	\$0.10	\$ 0.32	\$0.50	\$7.96	\$0.34	\$0.07	\$0.10	\$26.92
Probationary	\$17.83	\$1.36	1.8%	\$0.10	\$ 0.32	\$0.50	\$7.96	\$0.34	\$0.07	\$0.10	\$26.80

Welding: 20% over base
Per Diem: \$60.00 or actual
Mileage: \$0.67
Free Zone (all directions): 46 miles
Bosun Chair: 20% over base

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective July 1, 2024 the Kaiser rate is \$13.06, therefore \$5.10 per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.