

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - COMMERCIAL
January 1, 2025 - June 30, 2025**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS					EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	GIRP	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
<u>Journey Level Leadman - 5% (4 - 6 Glaziers)</u>	\$53.15	\$3.75	3.55%	\$0.25	\$0.96	\$2.33	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$76.47
<u>Leadman - 10% (7+ Glaziers)</u>	\$55.62	\$3.75	3.55%	\$0.25	\$0.96	\$2.33	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$78.94
<u>Leadman - 10% (7+ Glaziers)</u>	\$58.09	\$3.75	3.55%	\$0.25	\$0.96	\$2.33	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$81.31
<u>Apprentices</u>														
1st Period - 45%	\$23.92	\$1.69	3.55%	\$0.25	\$0.43	\$1.05	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$47.24
2nd Period - 55%	\$29.23	\$2.06	3.55%	\$0.25	\$0.53	\$1.28	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$52.55
3rd Period - 65%	\$34.55	\$2.44	3.55%	\$0.25	\$0.62	\$1.51	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$57.87
4th Period - 75%	\$39.86	\$2.82	3.55%	\$0.25	\$0.72	\$1.75	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$63.18
5th Period - 80%	\$42.52	\$3.00	3.55%	\$0.25	\$0.77	\$1.86	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$65.84
6th Period - 85%	\$45.18	\$3.19	3.55%	\$0.25	\$0.81	\$1.98	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$68.50
7th Period - 90%	\$47.84	\$3.38	3.55%	\$0.25	\$0.86	\$2.10	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$71.16
8th Period - 95%	\$50.49	\$3.57	3.55%	\$0.25	\$0.91	\$2.21	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$73.81

Welding: 20% over base
Per Diem: \$60.00 or actual
Mileage: \$0.67
Free Zone (all directions): 46 miles
Bosun Chair: 20% over base

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective **July 1, 2024** the Kaiser rate is **\$13.06**, therefore **\$5.10** per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.