

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - RESIDENTIAL-AUTO SERVICE
July 1, 2024 - December 31, 2024**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
Journey Level	\$39.61	\$2.80	3.64%	\$0.10	\$0.71	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$54.28
Apprentices													
1st Period - 45%	\$17.82	\$1.26	3.64%	\$0.10	\$0.32	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$32.49
2nd Period - 60%	\$23.77	\$1.68	3.64%	\$0.10	\$0.43	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$38.44
3rd Period - 70%	\$27.73	\$1.96	3.64%	\$0.10	\$0.50	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$42.40
5th Period - 80%	\$31.69	\$2.24	3.64%	\$0.10	\$0.57	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$46.36
7th Period - 90%	\$35.65	\$2.52	3.64%	\$0.10	\$0.64	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$50.32
8th Period - 95%	\$37.63	\$2.66	3.64%	\$0.10	\$0.68	\$5.07	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$52.30

Welding: 20% over base
Per Diem: \$60.00 or actual
Mileage: \$0.67
Free Zone (all directions): 46 miles
Bosun Chair: 20% over base

***Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective July 1, 2024 the Kaiser rate is \$13.06, therefore \$5.10 per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.**