

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MIRROR PRODUCTION AND INPLANT
July 1, 2024 - December 31, 2024**

Mirror Production Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS			EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
Journey Level	\$32.20	\$2.27	1.8%	\$ 0.58	\$4.05	\$7.96	\$1.19	\$0.15	\$0.05	\$0.05	\$0.10	\$45.75

Inplant Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS			EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
Lead A	\$27.44	\$2.09	1.8%	\$ 0.49	\$1.00	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$37.01
Production I	\$27.38	\$2.08	1.8%	\$ 0.49	\$0.50	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$36.45
Production II	\$25.53	\$1.94	1.8%	\$ 0.46	\$0.50	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$34.60
Production III	\$24.54	\$1.87	1.8%	\$ 0.44	\$0.50	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$33.61
Production IV	\$23.66	\$1.80	1.8%	\$ 0.43	\$0.50	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$32.73
Production V	\$22.66	\$1.72	1.8%	\$ 0.41	\$0.50	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$31.73
Production VI	\$21.58	\$1.64	1.8%	\$ 0.39	\$0.50	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$30.65
Production VII	\$20.52	\$1.56	1.8%	\$ 0.37	\$0.50	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$29.59
Production VIII	\$18.74	\$1.42	1.8%	\$ 0.34	\$0.50	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$27.81
Production IX	\$17.97	\$1.37	1.8%	\$ 0.32	\$0.50	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$27.04
Helper	\$17.43	\$1.32	1.8%	\$ 0.31	\$0.50	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$26.50
Probationary	\$17.31	\$1.32	1.8%	\$ 0.31	\$0.50	\$7.96	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$26.38

Welding: 20% over base
Per Diem: \$60.00 or actual
Mileage: \$0.67
Free Zone (all directions): 46 miles
Bosun Chair: 20% over base

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective July 1, 2024 the Kaiser rate is \$13.06, therefore \$5.10 per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.