

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - COMMERCIAL
July 1, 2024 - December 31, 2024**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS					EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	GIRP	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
<u>Journey Level Leadman - 5% (4 - 6 Glaziers)</u>	\$51.90	\$3.67	3.55%	\$0.10	\$0.93	\$2.28	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$75.22
<u>Leadman - 10% (7+ Glaziers)</u>	\$54.31	\$3.67	3.55%	\$0.10	\$0.93	\$2.28	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$77.63
<u>Leadman - 10% (7+ Glaziers)</u>	\$56.72	\$3.67	3.55%	\$0.10	\$0.93	\$2.28	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$79.94
<u>Apprentices</u>														
1st Period - 45%	\$23.36	\$1.65	3.55%	\$0.10	\$0.42	\$1.03	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$46.68
2nd Period - 55%	\$28.55	\$2.02	3.55%	\$0.10	\$0.51	\$1.26	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$51.87
3rd Period - 65%	\$33.74	\$2.38	3.55%	\$0.10	\$0.61	\$1.48	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$57.06
4th Period - 75%	\$38.93	\$2.75	3.55%	\$0.10	\$0.70	\$1.71	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$62.25
5th Period - 80%	\$41.52	\$2.93	3.55%	\$0.10	\$0.75	\$1.83	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$64.84
6th Period - 85%	\$44.12	\$3.12	3.55%	\$0.10	\$0.79	\$1.94	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$67.44
7th Period - 90%	\$46.71	\$3.30	3.55%	\$0.10	\$0.84	\$2.06	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$70.03
8th Period - 95%	\$49.31	\$3.48	3.55%	\$0.10	\$0.89	\$2.17	\$13.72	\$7.96	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$72.63

Welding: 20% over base
Per Diem: \$60.00 or actual
Mileage: \$0.67
Free Zone (all directions): 46 miles
Bosun Chair: 20% over base

***Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective July 1, 2024 the Kaiser rate is \$13.06, therefore \$5.10 per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.**