

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - RESIDENTIAL-AUTO SERVICE
January 1, 2024 - June 30, 2024**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
Journey Level	\$38.67	\$2.73	3.64%	\$0.10	\$0.70	\$4.92	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$53.03
Apprentices													
1st Period - 45%	\$17.40	\$1.23	3.64%	\$0.10	\$0.31	\$4.92	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$31.76
2nd Period - 60%	\$23.20	\$1.64	3.64%	\$0.10	\$0.42	\$4.92	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$37.56
3rd Period - 70%	\$27.07	\$1.91	3.64%	\$0.10	\$0.49	\$4.92	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$41.43
5th Period - 80%	\$30.94	\$2.19	3.64%	\$0.10	\$0.56	\$4.92	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$45.30
7th Period - 90%	\$34.80	\$2.46	3.64%	\$0.10	\$0.63	\$4.92	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$49.16
8th Period - 95%	\$36.74	\$2.59	3.64%	\$0.10	\$0.66	\$4.92	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	\$51.10

Welding: 20% over base
Per Diem: \$60.00 or actual
Mileage: \$0.655
Free Zone (all directions): 46 miles
Bosun Chair: 20% over base

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective **July 1, 2023** the Kaiser rate is **\$10.72**, therefore **\$2.92** per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.