

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MIRROR PRODUCTION AND INPLANT
January 1, 2024 - June 30, 2024**

Mirror Production Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS			EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
Journey Level	\$31.26	\$2.21	1.8%	\$ 0.56	\$3.90	\$7.80	\$1.19	\$0.15	\$0.05	\$0.05	\$0.10	\$44.50

Inplant Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS			EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
Lead A	\$26.64	\$2.02	1.8%	\$ 0.48	\$1.00	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$36.05
Production I	\$26.58	\$2.02	1.8%	\$ 0.48	\$0.50	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$35.49
Production II	\$24.78	\$1.88	1.8%	\$ 0.45	\$0.50	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$33.69
Production III	\$23.83	\$1.81	1.8%	\$ 0.43	\$0.50	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$32.74
Production IV	\$22.97	\$1.75	1.8%	\$ 0.41	\$0.50	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$31.88
Production V	\$22.00	\$1.67	1.8%	\$ 0.40	\$0.50	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$30.91
Production VI	\$20.95	\$1.59	1.8%	\$ 0.38	\$0.50	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$29.86
Production VII	\$19.93	\$1.51	1.8%	\$ 0.36	\$0.50	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$28.84
Production VIII	\$18.20	\$1.38	1.8%	\$ 0.33	\$0.50	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$27.11
Production IX	\$17.44	\$1.33	1.8%	\$ 0.31	\$0.50	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$26.35
Helper	\$16.92	\$1.29	1.8%	\$ 0.30	\$0.50	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$25.83
Probationary	\$16.81	\$1.28	1.8%	\$ 0.30	\$0.50	\$7.80	\$0.34	\$0.07	\$0.05	\$0.05	\$0.10	\$25.72

Welding: 20% over base
Per Diem: \$60.00 or actual
Mileage: \$0.655
Free Zone (all directions): 46 miles
Bosun Chair: 20% over base

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective July 1, 2023 the Kaiser rate is \$10.72, therefore \$2.92 per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.