

**OREGON STATE AND SOUTHWEST WASHINGTON  
GLAZIERS LOCAL UNION NO. 740  
MASTER AREA WAGE RATES - COMMERCIAL**

January 1, 2024 - June 30, 2024

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS					EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	GIRP	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
<b><u>Journey Level Leadman - 5% (4 - 6 Glaziers)</u></b>	\$50.96	\$3.60	3.55%	\$0.10	\$0.92	\$2.25	\$13.57	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$73.97</b>
<b><u>Leadman - 10% (7+ Glaziers)</u></b>	\$53.33	\$3.60	3.55%	\$0.10	\$0.92	\$2.25	\$13.57	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$76.34</b>
<b><u>Apprentices</u></b>														
1st Period - 45%	\$22.93	\$1.62	3.55%	\$0.10	\$0.41	\$1.01	\$13.57	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$45.94</b>
2nd Period - 55%	\$28.03	\$1.98	3.55%	\$0.10	\$0.50	\$1.24	\$13.57	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$51.04</b>
3rd Period - 65%	\$33.12	\$2.34	3.55%	\$0.10	\$0.60	\$1.46	\$13.57	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$56.13</b>
4th Period - 75%	\$38.22	\$2.70	3.55%	\$0.10	\$0.69	\$1.69	\$13.57	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$61.23</b>
5th Period - 80%	\$40.77	\$2.88	3.55%	\$0.10	\$0.73	\$1.80	\$13.57	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$63.78</b>
6th Period - 85%	\$43.32	\$3.06	3.55%	\$0.10	\$0.78	\$1.91	\$13.57	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$66.33</b>
7th Period - 90%	\$45.86	\$3.24	3.55%	\$0.10	\$0.83	\$2.03	\$13.57	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$68.87</b>
8th Period - 95%	\$48.41	\$3.42	3.55%	\$0.10	\$0.87	\$2.14	\$13.57	\$7.80	\$1.19	\$0.15	\$0.10	\$0.10	\$0.10	<b>\$71.42</b>

**Welding: 20% over base**  
**Per Diem: \$60.00 or actual**  
**Mileage: \$0.655**  
**Free Zone (all directions): 46 miles**  
**Bosun Chair: 20% over base**

\*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective **July 1, 2023** the Kaiser rate is **\$10.72**, therefore **\$2.92** per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.