

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - RESIDENTIAL-AUTO SERVICE
July 1, 2023 - December 31, 2023**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS							Total Package	
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.		
Journey Level	\$37.62	\$2.66	3.64%	\$0.10	\$0.68	\$4.77	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$51.78
Apprentices														
1st Period - 45%	\$16.93	\$1.20	3.64%	\$0.10	\$0.30	\$4.77	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$31.09
2nd Period - 60%	\$22.57	\$1.59	3.64%	\$0.10	\$0.41	\$4.77	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$36.73
3rd Period - 70%	\$26.33	\$1.86	3.64%	\$0.10	\$0.47	\$4.77	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$40.49
5th Period - 80%	\$30.10	\$2.13	3.64%	\$0.10	\$0.54	\$4.77	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$44.26
7th Period - 90%	\$33.86	\$2.39	3.64%	\$0.10	\$0.61	\$4.77	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$48.02
8th Period - 95%	\$35.74	\$2.52	3.64%	\$0.10	\$0.64	\$4.77	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$49.90

Welding: 20% over base
Per Diem: \$60.00 or actual
Mileage: \$0.625
Free Zone (all directions): 46 miles
Bosun Chair: 20% over base

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective **July 1, 2023** the Kaiser rate is **\$10.72**, therefore **\$2.92** per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.