

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - COMMERCIAL
July 1, 2023 - December 31, 2023**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS					EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	PTO	GIRP	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
<u>Journey Level Leadman - 5% (4 - 6 Glaziers)</u>	\$49.91	\$3.53	3.55%	\$0.10	\$0.90	\$1.72	\$13.42	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$72.72
<u>Leadman - 10% (7+ Glaziers)</u>	\$52.23	\$3.53	3.55%	\$0.10	\$0.90	\$1.72	\$13.42	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$75.04
<u>Leadman - 10% (7+ Glaziers)</u>	\$54.55	\$3.53	3.55%	\$0.10	\$0.90	\$1.72	\$13.42	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$77.26
<u>Apprentices</u>														
1st Period - 45%	\$22.46	\$1.59	3.55%	\$0.10	\$0.40	\$0.77	\$13.42	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$45.27
2nd Period - 55%	\$27.45	\$1.94	3.55%	\$0.10	\$0.49	\$0.94	\$13.42	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$50.26
3rd Period - 65%	\$32.44	\$2.29	3.55%	\$0.10	\$0.58	\$1.12	\$13.42	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$55.25
4th Period - 75%	\$37.43	\$2.64	3.55%	\$0.10	\$0.67	\$1.29	\$13.42	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$60.24
5th Period - 80%	\$39.93	\$2.82	3.55%	\$0.10	\$0.72	\$1.37	\$13.42	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$62.74
6th Period - 85%	\$42.42	\$3.00	3.55%	\$0.10	\$0.76	\$1.46	\$13.42	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$65.23
7th Period - 90%	\$44.92	\$3.17	3.55%	\$0.10	\$0.81	\$1.54	\$13.42	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$67.73
8th Period - 95%	\$47.41	\$3.35	3.55%	\$0.10	\$0.85	\$1.63	\$13.42	\$7.80	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$70.22

Welding: 20% over base
Per Diem: \$60.00 or actual
Mileage: \$0.625
Free Zone (all directions): 46 miles
Bosun Chair: 20% over base

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective **July 1, 2023** the Kaiser rate is **\$10.72**, therefore **\$2.92** per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.