

**OREGON STATE AND SOUTHWEST WASHINGTON  
GLAZIERS LOCAL UNION NO. 740  
MASTER AREA WAGE RATES - RESIDENTIAL-AUTO SERVICE  
July 1, 2022 - December 31, 2023**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS			EMPLOYER CONTRIBUTIONS							Total Package	
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.		
<b><u>Journey Level Leadman - 5% (4 - 6 Glaziers)</u></b>	\$35.52	\$2.51	3.64%	\$0.10	\$4.52	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	<b>\$49.03</b>
<b><u>Leadman - 10% (7+ Glaziers)</u></b>	\$37.17	\$2.51	3.64%	\$0.10	\$4.52	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	<b>\$50.68</b>
<b><u>Leadman - 10% (7+ Glaziers)</u></b>	\$38.82	\$2.51	3.64%	\$0.10	\$4.52	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	<b>\$52.33</b>
<b><u>Apprentices</u></b>													
1st Period - 45%	\$15.98	\$1.13	3.64%	\$0.10	\$4.52	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	<b>\$29.49</b>
2nd Period - 60%	\$21.31	\$1.51	3.64%	\$0.10	\$4.52	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	<b>\$34.82</b>
3rd Period - 70%	\$24.86	\$1.76	3.64%	\$0.10	\$4.52	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	<b>\$38.37</b>
5th Period - 80%	\$28.42	\$2.01	3.64%	\$0.10	\$4.52	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	<b>\$41.93</b>
7th Period - 90%	\$31.97	\$2.26	3.64%	\$0.10	\$4.52	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	<b>\$45.48</b>
8th Period - 95%	\$33.74	\$2.38	3.64%	\$0.10	\$4.52	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	<b>\$47.25</b>

**Welding: 20% over base**  
**Per Diem: \$60.00 or actual**  
**Mileage: \$0.585**  
**Free Zone (all directions): 46 miles**  
**Bosun Chair: 20% over base**

\*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective **July 1, 2022** the Kaiser rate is **\$8.33**, therefore **\$0.93** per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.