

**OREGON STATE AND SOUTHWEST WASHINGTON  
GLAZIERS LOCAL UNION NO. 740  
MIRROR PRODUCTION AND INPLANT  
July 1, 2022 - December 31, 2023**

Mirror Production Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS		EMPLOYER CONTRIBUTIONS							Total Package
		Vacation	Dues - % of Gross Wages	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
<b>Journey Level</b>	\$28.11	\$1.99	1.8%	\$3.50	\$7.40	\$1.14	\$0.15	\$0.05	\$0.05	\$0.10	<b>\$40.50</b>

Inplant Classification	Taxable Net Wage		EMPLOYEE DEDUCTIONS		EMPLOYER CONTRIBUTIONS							Total Package
			Vacation	Dues - % of Gross Wages	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.	
<b>Lead A</b>	\$24.67	+	\$1.87	1.8%	\$1.00	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$33.63</b>
<b>Production I</b>	\$24.62	+	\$1.87	1.8%	\$0.50	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$33.08</b>
<b>Production II</b>	\$22.95	+	\$1.74	1.8%	\$0.50	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$31.41</b>
<b>Production III</b>	\$22.07	+	\$1.68	1.8%	\$0.50	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$30.53</b>
<b>Production IV</b>	\$21.28	+	\$1.62	1.8%	\$0.50	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$29.74</b>
<b>Production V</b>	\$20.38	+	\$1.55	1.8%	\$0.50	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$28.84</b>
<b>Production VI</b>	\$19.40	+	\$1.47	1.8%	\$0.50	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$27.86</b>
<b>Production VII</b>	\$18.43	+	\$1.40	1.8%	\$0.50	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$26.89</b>
<b>Production VIII</b>	\$16.85	+	\$1.28	1.8%	\$0.50	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$25.31</b>
<b>Production IX</b>	\$16.15	+	\$1.23	1.8%	\$0.50	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$24.61</b>
<b>Helper</b>	\$15.67	+	\$1.19	1.8%	\$0.50	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$24.13</b>
<b>Probationary</b>	\$15.57	+	\$1.18	1.8%	\$0.50	\$7.40	\$0.29	\$0.07	\$0.05	\$0.05	\$0.10	<b>\$24.03</b>

Welding: 20% over base  
Per Diem: \$60.00 or actual  
Mileage: \$0.585  
Free Zone (all directions): 46 miles  
Bosun Chair: 20% over base

\*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective July 1, 2022 the Kaiser rate is \$8.33, therefore \$0.93 per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.