

**OREGON STATE AND SOUTHWEST WASHINGTON
GLAZIERS LOCAL UNION NO. 740
MASTER AREA WAGE RATES - COMMERCIAL
July 1, 2022 - December 31, 2023**

Classification	Taxable Net Wage	EMPLOYEE DEDUCTIONS				EMPLOYER CONTRIBUTIONS							Total Package	
		Vacation	Dues - % of Gross Wages	IUPAT Admin Dues	GIRP	Pension	H & W	Appr.	Industry Fund	LMCI / LMP	FTI	D. & Dis.		
<u>Journey Level</u>	\$47.81	\$3.38	3.55%	\$0.10	\$2.14	\$13.17	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$69.97
<u>Leadman - 5%</u> <u>(4 - 6 Glaziers)</u>	\$50.03	\$3.38	3.55%	\$0.10	\$2.14	\$13.17	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$72.19
<u>Leadman - 10%</u> <u>(7+ Glaziers)</u>	\$52.25	\$3.38	3.55%	\$0.10	\$2.14	\$13.17	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$74.31
<u>Apprentices</u>														
1st Period - 45%	\$21.51	\$1.52	3.55%	\$0.10	\$0.96	\$13.17	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$43.67
2nd Period - 55%	\$26.30	\$1.86	3.55%	\$0.10	\$1.18	\$13.17	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$48.46
3rd Period - 65%	\$31.08	\$2.19	3.55%	\$0.10	\$1.39	\$13.17	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$53.24
4th Period - 75%	\$35.86	\$2.53	3.55%	\$0.10	\$1.61	\$13.17	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$58.02
5th Period - 80%	\$38.25	\$2.70	3.55%	\$0.10	\$1.72	\$13.17	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$60.41
6th Period - 85%	\$40.64	\$2.87	3.55%	\$0.10	\$1.82	\$13.17	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$62.80
7th Period - 90%	\$43.03	\$3.04	3.55%	\$0.10	\$1.93	\$13.17	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$65.19
8th Period - 95%	\$45.42	\$3.21	3.55%	\$0.10	\$2.04	\$13.17	\$7.40	\$1.14	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$67.58

Welding: 20% over base
Per Diem: \$60.00 or actual
Mileage: \$0.585
Free Zone (all directions): 46 miles
Bosun Chair: 20% over base

*Any member that is enrolled in the Kaiser Plan will have the additional cost above the Self-Funded contribution deducted from gross wages and contributed to the Employee Painters' Trust on their behalf. Effective **July 1, 2022** the Kaiser rate is **\$8.33**, therefore **\$0.93** per hour will be deducted from the employee's gross earnings and remitted to the Employee Painters' Trust on their behalf.