GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS LOCAL NO. 740

WAGE SCHEDULE 'A' INPLANT WORKERS

- \$1.00 per hour contribution to the Pension Fund for Lead A workers only.
- \$0.15 per hour contribution to the Pension Fund except Lead A.
- \$6.46 per hour contribution to the Health & Welfare Fund.
- \$0.12 cents per hour contribution to the Industry Fund.
- \$0.31 cents per hour contribution to the Apprenticeship Fund.
- 7.6% per hour vacation/holiday deduction will be made in accordance with ARTICLE IX.
- The company may award merit increases at any time the Employer feels such employee's
 work warrants an increase, but under no circumstances shall an employee be advanced
 less than one production classification per each six (6) months from date of hire.

| CLASSIFICATION | | 7/1/2016 | 1/1/2017 | | 7/1/2017 | 1/1/2018 | 7/1/2018 | 1/1/2019 | | | |
|--|---|-------------------|--|----------|---------------|----------|----------|----------|--|--|--|
| | | | Same Percentage Increase as Journeyman | | | | | | | | |
| LEAD A Base & Vacation/Holiday Pay | + | \$18.96 \$1.44 | \$19.45 \$1.48 | \$ \$ | 19.92 1.51 | | | | | | |
| PRODUCTION I Base & Vacation/Holiday Pay | + | \$18.40 \$1.40 | \$18.85 \$1.43 | \$ \$ | 19.30 1.47 | | | | | | |
| PRODUCTION II Base & Vacation/Holiday Pay | + | \$17.65 \$1.34 | \$18.09 \$1.37 | \$ | 18.53 1.41 | | | | | | |
| PRODUCTION III Base & Vacation/Holiday Pay | + | \$16.99 \$1.29 | \$17.40 \$1.32 | \$ \$ | 17.82 1.35 | | | | | | |
| PRODUCTION IV Base & Vacation/Holiday Pay | + | \$16.38 \$1.24 | \$16.78 \$1.28 | \$ \$ | 17.18 1.31 | | | | | | |
| PRODUCTION V Base & Vacation/Holiday Pay | + | \$15.68 \$1.19 | \$16.07 \$1.22 | \$ \$ | 16.46 1.25 | | | | | | |
| PRODUCTION VI Base & Vacation/Holiday Pay | + | \$14.93 \$1.13 | \$15.30 \$1.16 | \$ \$ | 15.67 1.19 | | | | | | |

| CLASSIFICATION | | 7/1/2015 | 1/1/2017 | | 7/1/2017 | 1/1/2018 | 7/1/2018 | 1/1/2019 |
|------------------------|-----|----------|----------|--|----------|----------|----------|----------|
| | | | | Same Percentage Increase as Journeyman | | | | |
| PRODUCTION VII | | | | | | | | |
| Base | | \$14.18 | \$14.53 | \$ | 14.88 | | | |
| & Vacation/Holiday Pay | + | \$1.08 | \$1.10 | \$ | 1.13 | | | |
| PRODUCTION VIII | | | | | | | | |
| Base | | \$12.97 | \$13.29 | \$ | 13.61 | | | |
| & Vacation/Holiday Pay | + | \$0.99 | \$1.01 | \$ | 1.03 | | | |
| PRODUCTION IX | | | | | | | | |
| Base | | \$12.43 | \$12.74 | \$ | 13.05 | | | |
| & Vacation/Holiday Pay | + | \$0.94 | \$0.97 | \$ | 0.99 | | | |
| HELPER | | | | | | | | |
| Base | | \$12.06 | \$12.36 | \$ | 12.66 | | | |
| | | \$0.92 | | \$ | | | | |
| & Vacation/Holiday Pay | + | Φ0.92 | \$0.94 | Ф | 0.96 | | | |
| PROBATIONARY (60 Day | rs) | | | | | | | |
| Base | | \$11.98 | \$12.27 | \$ | 12.57 | | | |
| & Vacation/Holiday Pay | + | \$0.91 | \$0.93 | \$ | 0.96 | | | |