

**OREGON & SOUTHWEST WASHINGTON
GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS
JOINT APPRENTICESHIP & TRAINING COMMITTEE**

MA #1017

DOT Code: 865.381-010

Selection By: Ranking Based on Interview

**APPRENTICESHIP
ANNOUNCEMENT**

This Public Notice is to inform you that the OREGON & SOUTHWEST WASHINGTON GLAZIERS, ARCHITECTURAL METAL AND GLASS WORKERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE (J.A.T.C.) is establishing a pool of eligible applicants for apprenticeship training. Applicants in the pool of eligibles will be assigned as jobs become available. The Committee will accept applications for the following trade:

GLAZIER

(Construction - Union)

OPENING DATE: March 11, 2019 MONDAY - FRIDAY
CLOSING DATE: March 22, 2019

GEOGRAPHICAL AREA:

OREGON: Multnomah, Washington, Clackamas, Columbia, Tillamook,
Marion, Polk, Yamhill, Benson and Lane
WASHINGTON: Clark, Cowlitz, Klickitat, Skamania, and Wahaikum Counties

MINIMUM QUALIFICATIONS:

1. Minimum eighteen (18) years of age
2. High School Graduate or General Education Development (G.E.D.) equivalent

NOTE: Employers may require a valid driver's license and/or drug testing

TO APPLY:

AT THE TIME OF APPLICATION, THE APPLICANTS MUST FURNISH A COPY OF HIS/HER HIGH SCHOOL DIPLOMA AND GRADE TRANSCRIPT OR A COPY OF A G.E.D. CERTIFICATE, TEST SCORES AND HIGH SCHOOL GRADE TRANSCRIPT TO DOCUMENT COURSES TAKEN PRIOR TO G.E.D. TESTING. ADDITIONAL EDUCATIONAL DOCUMENTS, RESUMES AND LETTERS OF REFERENCE ARE ALSO HELPFUL FOR SCORING PURPOSES.

APPLY IN PERSON:

GLAZIERS TRAINING CENTER
MT. HOOD COMMUNITY COLLEGE ROOM GE 108
26000 SE STARK ST
GRESHAM OREGON 97030

MONDAY THROUGH FRIDAY
HOURS: 9:00 AM - - 11:00 AM and 1:00 PM - - 3:00 PM

Information Contact: (503) 491-7359

WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY
THIS PROGRAM IS REGISTERED WITH THE OREGON STATE APPRENTICESHIP & TRAINING COUNCIL AND
RECOGNIZED BY THE BUREAU OF LABOR & INDUSTRIES
Veterans who have GI Benefits may use them in this program.

DESCRIPTION OF WORK

GLAZIER

A Glazier does the measuring, handling, cutting, preparation, edging, installation, removal, repair, replacement and sealing of all types of glass, mirrors, and glass substitutes as well as the layout, preparation, fabrication, installation, removal, repair, replacement and sealing of all architectural metal products including: storefront and all related systems: aluminum/ glass entrances and entrance ways, window and solar panel systems, curtainwall systems and all components thereof, skylights and all sloped glazing applications.

WORK PROCESSES

Approximately 8,000 hours (4 years) of on-the-job training are required for completion of apprenticeship. The work processes include:

Glass Cutting	250 Hours	Doors and Hardware	750 Hours
Caulking	1000 Hours	Fabrication	2000 Hours
Installing Framing	2000 Hours	Installing Glass	2000 Hours

RELATED TRAINING

DOL Certified OSHA 30 outreach course during first year (online acceptable)
Approximately 144 hours of related training is required each year, training includes:

Materials, Mathematics, Blueprint Reading, Tools, Economics, Equipment
Science, Layout, Welding, Occupational Accident Prevention, History, First Aid, Hoisting
& Rigging, Labor Law, Property Damage, Information Related to Other Trades and Rules
& Regulations governing the manufacture and/or use of glass and glazing materials

NOTE: There will be tuition per term charged at Mt. Hood Community College

WAGE SCHEDULE

The average wage for those journeymen employed by the participating employers in the occupation is \$41.43 per hour (effective 1-1-2019).

The progressive wage rate to be paid the apprentice is:

1 st Period	1,000 Hours	45% of Average Wage
2 nd Period	1,000 Hours	55% of Average Wage
3 rd Period	1,000 Hours	65% of Average Wage
4 th Period	1,000 Hours	75% of Average Wage
5 th Period	1,000 Hours	80% of Average Wage
6 th Period	1,000 Hours	85% of Average Wage
7 th Period	1,000 Hours	90% of Average Wage
8 th Period	1,000 Hours	95% of Average Wage

NOTE: Selection from the pool of eligible applicants will be by ranking based on interview scores and point system. Points are awarded based on written information provided by the applicant, such as high school transcripts, other educational documentation and letters of reference.

OR & SW WA Glaziers, Architectural Metal & Glass workers Joint Apprenticeship & Training Committee and Trust will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. OR & SW WA Glaziers, Architectural Metal & Glass workers Joint Apprenticeship & Training Committee will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

Glaziers <https://vimeo.com/73874545>